



Anti-Discrimination and Harassment Notice

The United States District Court, District of New Mexico, is firmly committed to a policy that discrimination or harassment based on race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and over), or disability is prohibited.

The Court has adopted the *Employment Dispute Resolution Plan of the United States District Court for the District of New Mexico* (EDR Plan), which allows employees and applicants to seek redress for wrongful discrimination and harassment in the work place.

Employees and applicants can report, resolve, and seek remedies for discrimination, harassment, or other wrongful conduct under the EDR Plan by contacting any of the Court's EDR Coordinators, the Circuit Director of Workplace Relations, or the national Office of Judicial Integrity.

A copy of the EDR Plan is posted on the Court's external and internal websites under the link "Your Employee Rights and How to Report Wrongful Conduct," and as part of the Court's *Personnel Manual* under the "Administrative Services > Human Resources > Personnel Manual" link on its internal website. If you are having problems finding the EDR Plan or just have a question, please feel free to contact an EDR Coordinator today.

Patti Hennessey
EDR Coordinator
505-600-4656
Patti_Hennessey@nmb.uscourts.gov

Circuit Director of Workplace Relations
Jill Langley, Judicial Integrity Officer 303-335-2975
Jill_Langley@ca10.uscourts.gov

Branhan Kemp
Alternate EDR Coordinator
575-528-1517
Branhan_Kemp@nmp.uscourts.gov

National Office of Judicial Integrity
Michael Henry, Judicial Integrity Officer
202-502-1603
AO_OJI@ao.uscourts.gov

Lauren Rotonda
Alternate EDR Coordinator
505-348-2289
Lauren_Rotonda@nmd.uscourts.gov

Done this 9th of February, 2024.

HONORABLE WILLIAM P. JOHNSON
CHIEF JUDGE, DISTRICT OF NEW MEXICO